

Washington Aquatics Swimming Club

Equity Policy



Washington Aquatics Swimming Club has as its main purpose the promotion of swimming activities as a means of personal safety, enjoyment and competitive sport, in Washington and the surrounding areas.

Washington Aquatics Swimming Club seeks to offer provision of teaching, coaching and competitive opportunities to every club member irrespective of race, colour, gender, religion, wealth, age, sexual orientation, political persuasion or ability and will help them all reach their personal swimming goals and potential.

Washington Aquatics Swimming Club puts the well - being, health and safety of members above all considerations including developing performance and ensures that all teaching and training and competition programmes are appropriate to age ability and experience of the individual swimmer.

Washington Aquatics Swimming Club encourages all members not to violate the rules of the club or the sport; to comply with the codes, rules and laws of all national organisations to which it is a member; and to treat other competitors and teams with respect at all times.

Washington Aquatics swimming Club will ensure that equity as stated in the club rules, is incorporated in all aspects of it's activities and also recognises and adheres to the Sport England definition of Sports Equity:

"Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status."

Washington Aquatics Swimming Club treats all personal information about individual members as confidential except in exceptional circumstances regarding health and safety, medical requirements disciplinary action or in accordance with ASA child protection procedures and guidelines.

Washington Aquatics Swimming Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

Washington Aquatics Swimming Club expects ALL club members to have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

Washington Aquatics Swimming Club will deal with any incidence of discriminatory behaviour seriously, according to and in line with club disciplinary procedures.

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