

SLM Group

Health and Safety

Policy Statement

Health and Safety at Work, Act 1974 and Regulatory Reform (Fire Safety) Order 2005.

EMPLOYER'S RESPONSIBILITIES

The Company recognises and accepts its health and safety responsibilities as an employer and will:

- Prevent accidents and cases of work-related ill health by managing the health and safety risks from work activities in the workplace
- Provide clear information, instructions, training, and supervision to ensure colleagues are competent to do their work
- Engage and consult with employees on day-to-day health and safety conditions
- Implement emergency procedures to include safe evacuation in case of fire or other significant incident.
- Maintain safe and healthy working conditions and ensure safe access and egress to and from premises.
- Provide and maintain safe plant, equipment, machinery and safe systems of work.
- Ensure safe handling, storage and use of substances


EMPLOYEE RESPONSIBILITIES

All employees have a legal duty to:

- Take care of themselves and others around them;
- Follow safety instructions as shown and/or instructed;
- Use only equipment and chemicals for which training has been received;
- Co-operate with their managers so that everyone is able to carry out their responsibilities;
- Immediately report any Incident or unsafe situation to their line manager;

This policy statement will be reviewed annually, revised as necessary, and displayed at each of our sites.

Approved on behalf of the SLM Board



David Bibby
Managing Director
January 2019

Approved on behalf of the Board of Trustees



Stephen Hulme
Chief Executive Officer
January 2019

The SLM Group of Companies comprises of:

- Sports & Leisure Management Ltd
- SLM Fitness & Health Ltd
- Everyone Health Ltd
- SLM Community Leisure Charitable Trust
- SLM Food & Beverage Ltd